



COMPANY POLICY
Occupational Health & Safety

POLICY STATEMENT

It is the policy of the Hetherington Kingsbury to promote and achieve the highest possible standards of health and safety at all work locations and operations throughout Australia.

These standards will be achieved by both Management and staff due to their commitment and involvement in the Company's health and safety programme.

We will strive, through this programme to eliminate any potential hazards which may result in personal injuries or illnesses. We will endeavour to prepare for any contingency by documenting and exercising disaster recovery and emergency procedures.

We will maintain a constant review of our codes of practice, policies and procedures to ensure that they reflect the highest standards for the well being of our employees and the general community.

In the pursuit of these aims we will undertake to comply with all Legislation and Regulations covering health and safety.

M. Phillips
Managing Director

Issued by
Hetherington Kingsbury Shipping Agency
Sydney November 2006